



Marjorie A. George

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Marjorie George is Vice President, Legal – Labor & Employment and Legal Operations at HCA Healthcare, Inc., one of the nation’s largest healthcare providers with approximately 316,000 employees across more than 180 hospitals and 2,400 sites of care in the United States. She has more than two decades of experience in labor and employment law, advising senior leadership on complex workplace issues, litigation risk, and compliance strategy in a highly regulated industry. In addition to leading the company’s labor and employment function, Marjorie oversees legal operations for a 302-person global legal department, including attorneys and professional staff, with responsibility for operational strategy, resource alignment, and departmental effectiveness.

Before joining HCA Healthcare, Marjorie served as Associate General Counsel at Ryman Hospitality Properties and practiced at Ballard Spahr LLP. She also served as an Adjunct Professor at Vanderbilt University Law School, where she taught Employment Law. At the start of her career, she clerked for the Honorable Marjorie O. Rendell on the U.S. Court of Appeals for the Third Circuit. Marjorie earned her J.D., magna cum laude, from the University of Pennsylvania Carey Law School and her B.A., with honors, in Political Science from Washington University in St. Louis.